

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “Hospitals, Nursing Homes, Clinics and Dispensaries” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 306

Dated: 04-07-2018

Read the following:-

1. G.O.Ms.No.68, LET & F (Lab-II) Dept., 08.12.2011, Labour, Employment, Training and Factories (Lab.II) Department, published in Gazette No.171, dated 19.03.2012.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/7789/2016, dated:19.05.2018.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon’ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

.....Contd.2.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Hospitals, Nursing Homes, Clinics and Dispensaries**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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SCHEDULE			
HOSPITALS, NURSING HOMES, CLINICS AND DISPENSARIES			
Sl. No.	Name of the Category	Basic wage proposed in the Draft Notification at 1317 CPI points	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
PART-I			
	GENERAL & OFFICE STAFF		
1	Manager	1600	12.16
2	Head Clerk	11933	9.04
3	Office Assistant / Clerk	10537	7.98
4	Stenographer	10950	8.29
5	Telephone Operator / Typist / Laundry / Attender / Tailor / Barber / Plumber / Peon / Car Driver / Ambulance Driver / Cook / Record Assistant / Tinsmith-cum-Plumber / Dresser / Seargent / Packer / Gate Keeper / Watchman	10536	7.98
6	Accountant	11191	8.48
7	Electrician / Cashier / Carpenter	10950	8.29
8	Lift Operator	10230	7.75
9	Dhobi / Gardene / Scavenger	9640	7.29
10	Receptionist	10089	7.64
PART-II			
	MEDICAL STAFF		
GROUP - A			
1	Junior Doctor (Degree) / Ayurveda Doctor (Degree) / Homeo Doctor (Degree)	23836	18.08
2	Ayurveda Doctor (Diploma) / Homeo Doctor (Diploma) / Physiotherapist / Bio-Chemist / Junior Analyst / Dietician / Occupational Therapist	19168	14.53
GROUP - B			
1	Staff Nurse (B.Sc., Nursing) / Matron / Clinical Supervisor	16040	12.16
GROUP - C			
1	Registered Nurse / Persons having experience as Nurse for a period of not less than 5 years	12935	9.80

GROUP-D			
1	Laboratory Technician / A/c Plant Operator / Gas Plant Operator / X-Ray Technician / Radiographers / Theatre Mechanic / Pharmacist / Compounder (Qualified) / ECG Technician / Medico Social Worker / Family Welfare Worker / Mechanic / Blood Bank Technician / Operation Theatre Technician / CSSD Technician / Persons having experience as Compounder having not less than	17604	13.35
GROUP - E			
1	Dark Room Assistant / Pharmacy Assistant / Laboratory Assistant / X- Ray Assistant / ECG Assistant / Nursing Orderly	11382	8.62
GROUP - F			
1	Auxiliary Nurse Midwife / Midwife / Medical Record Keeper / Store Keeper / Refractionist / Optometrist / Ayurvedic Compounder / Homeo Compounder / Linen Keeper / Maistry	12935	9.80
GROUP - G			
1	Ward Boy	10536	7.98
2	Canteen Worker / Waiter / Attender / Attendent / Dark Room Assistant / Ayah / Table Maid Ward Supplier / Laskar / Cleaner / Helper / Stretcher / Bearer	9640	7.30

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any categories employees in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category, being the same and similar category of work in this employment.
2. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT